

Illinois Department of Public Health

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: 6016539	(X2) MULTIPLE CONSTRUCTION A. BUILDING: _____ B. WING _____	(X3) DATE SURVEY COMPLETED 01/11/2024
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NAME OF PROVIDER OR SUPPLIER CARMI MANOR REHAB & NRSNG CTR	STREET ADDRESS, CITY, STATE, ZIP CODE 615 WEST WEBB STREET CARMIL, IL 62821
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(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETE DATE
S 000	Initial Comments	S 000		
S9999	<p>Annual Licensure and Certification</p> <p>Final Observations</p> <p>Statement of Licensure Violations: 300.650d) 300.661</p> <p>Section 300.650 Personnel Policies</p> <p>d. The facility shall check the status of all applicants with the Health Care Worker Registry prior to hiring.</p> <p>Section 300.661 Health Care Worker Background Check</p> <p>A facility shall comply with the Health Care Worker Background Check Act and the Health Care Worker Background Check Code.</p> <p>These Regulations are not met as evidenced by:</p> <p>Based on interview and record review the facility failed to ensure the Healthcare Worker Registry and all required background check websites were checked for employees. This has the potential to affect all 46 residents residing at the facility.</p> <p>Findings Include:</p> <p>The "Long-Term Care Facility Application for Medicare and Medicaid" dated 1/8/2024 documents 46 residents reside at the facility.</p> <p>1. The facility provided untitled, undated employee list with employee hire dates documents, V17's (Business Office</p>	S9999		

Illinois Department of Public Health
LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE
Electronically Signed

TITLE

(X6) DATE
02/05/24

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S9999	<p>Continued From page 1</p> <p>Manager/Housekeeping Supervisor/Certified Nursing Assistant-CNA) date of hire as 8/17/2021. V17's background checks provided by the facility did not include a Healthcare Worker Registry Check, Department of Corrections (DOC) website checks, the Office of Inspector General (OIG) website check, or the state or national sex offender checks.</p> <p>2. The facility provided untitled, undated employee list with employee hire dates documents, V20's (CNA) date of hire as 3/7/2016. V20's background checks provided by the facility did not include the DOC sex offender website check, DOC wanted fugitive website check, a national sex offender check, or an OIG website check.</p> <p>3. The facility provided untitled, undated employee list with employee hire dates documents V18's (Dietary) date of hire as 3/23/2020. V18's background checks provided by the facility did not include the DOC sex offender and wanted fugitive website checks, the national sex offender check, and/or the OIG website check.</p> <p>4. The facility provided untitled, undated employee list with employee hire dates documents V8 (Social Service Director was hired on 11/10/2015. V8's background checks provided by the facility did not include the DOC sex offender, DOC wanted fugitive, national sex offender, state sex offender and/or the OIG website checks.</p> <p>5. The facility provided untitled, undated employee list with employee hire dates documents V19 (CNA) was hired on 5/4/21. V19's background checks provided by the facility did not</p>	S9999		

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S9999	<p>Continued From page 2</p> <p>include the DOC sex offender, DOC wanted fugitive, DOC inmate search, or the OIG website search.</p> <p>On 1/10/24 at 12:46 PM, V1 (Administrator) stated she knew they didn't have the requested background information on V8, V17, V18, V19, and V20 because they just got a deficiency on a complaint survey for the same thing. V1 stated they haven't had the opportunity to correct the deficient practice. V1 stated V20 was hired on 6/5/2017 as a CNA then terminated employment. V1 stated V20 then returned to work at the facility on 8/17/21 as the Business Office Manager. V1 stated there were no current background checks on V20.</p> <p>The Healthcare Worker Background Check Act documents, "...Initiate" means obtaining from a student, applicant, or employee his or her social security number, demographics, a disclosure statement, and an authorization for the Department of Public Health or its designee to request a fingerprint-based criminal history records check; transmitting this information electronically to the Department of Public Health; conducting Internet searches on certain web sites, including without limitation the Illinois Sex Offender Registry, the Department of Corrections' Sex Offender Search Engine, the Department of Corrections' Inmate Search Engine, the Department of Corrections Wanted Fugitives Search Engine, the National Sex Offender Public Registry, and the List of Excluded Individuals and Entities database on the website of the Health and Human Services Office of Inspector General to determine if the applicant has been adjudicated a sex offender, has been a prison inmate, or has committed Medicare or Medicaid fraud, or conducting similar searches as defined by rule;</p>	S9999		

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S9999	<p>Continued From page 3</p> <p>and having the student, applicant, or employee's fingerprints collected and transmitted electronically to the Illinois State Police....Health care employer files. The health care employer shall retain on file for a period of 5 years records of criminal records requests for all employees. The health care employer shall retain a copy of the disclosure and authorization forms, a copy of the livescan request form, all notifications resulting from the fingerprint-based criminal history records check and waiver, if appropriate, for the duration of the individual's employment. The files shall be subject to inspection by the agency responsible for inspecting, licensing, or certifying the health care employer. A fine of up to \$500 may be imposed by the appropriate agency for failure to maintain these records. The Department of Public Health must keep an electronic record of criminal history background checks for an individual for as long as the individual remains active on the Health Care Worker Registry."</p> <p>The facility Policy and Procedure Background Investigations dated 11/5/2019 documents, " Personal reference checks, driving record investigation, credit/background financial investigations, and criminal conviction investigations may be conducted on all personnel making application for employment with this facility2. For any individual applying for a position, the HR (human resources) director will consult the nurse aide registry of the state in which the individual was certified and/or previously employed to determine the applicant's employment eligibility ...4. When conducting background investigations, the facility may consult any or all of the following agencies, depending upon the position for which the applicant/employee applied/was hired: a. Local,</p>	S9999		

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S9999	Continued From page 4 state, and/or federal law enforcement agencies; b. Department of public safety; c. Professional licensing boards; d. State registries of nurse aides; e. Banks or other financial institutions; f. Consumer reporting agencies; and g. Other agencies as deemed appropriate in determining eligibility." (C)	S9999		