

Illinois Department of Public Health

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:  <b>IL6014237</b>	(X2) MULTIPLE CONSTRUCTION A. BUILDING: _____  B. WING _____	(X3) DATE SURVEY COMPLETED  <b>08/22/2024</b>
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NAME OF PROVIDER OR SUPPLIER  <b>PEARL OF ELGIN, THE</b>	STREET ADDRESS, CITY, STATE, ZIP CODE <b>2355 ROYAL BOULEVARD ELGIN, IL 60123</b>
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S 000	Initial Comments  Annual Licensure Survey	S 000		
S9999	Final Observations  Statement of Licensure Violations I of II: 300.610a) 300.615e)  Section 300.610 Resident Care Policies a) The facility shall have written policies and procedures governing all services provided by the facility. The written policies and procedures shall be formulated by a Resident Care Policy Committee consisting of at least the administrator, the advisory physician or the medical advisory committee, and representatives of nursing and other services in the facility. The policies shall comply with the Act and this Part. The written policies shall be followed in operating the facility and shall be reviewed at least annually by this committee, documented by written, signed and dated minutes of the meeting.  Section 300.615 Determination of Need Screening and Request for Resident Criminal History Record Information e) In addition to the screening required by Section 2-201.5(a) of the Act and this Section, a facility shall, within 24 hours after admission of a resident, request a criminal history background check pursuant to the Uniform Conviction Information Act for all persons 18 or older seeking admission to the facility, unless a background check was initiated by a hospital pursuant to the Hospital Licensing Act. Background checks shall be based on the resident's name, date of birth, and other identifiers as required by the Department of State	S9999		

Illinois Department of Public Health  
LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE  
Electronically Signed

TITLE

(X6) DATE  
09/06/24

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S9999	<p>Continued From page 1</p> <p>Police. (Section 2-201.5(b) of the Act)</p> <p>This REQUIREMENT is not met as evidenced by:</p> <p>Based on interview and record review, the facility failed to ensure resident criminal background checks were completed within 24 to 48 hours of admission for newly admitted residents. This applies to 10 of 10 residents (R19, R73, R107, R112, R113, R119, R120, R218, R219, and R220) reviewed for criminal background checks in the sample of 24.</p> <p>The findings include:</p> <ol style="list-style-type: none"> <li>R19's EMR (Electronic Medical Record) showed R19 was admitted to the facility on July 24, 2024. The facility did not have documentation to show that R19's CHIRP (Criminal History Information Response Process) was requested within 24 to 48 hours of admission to the facility.</li> <li>R73's EMR showed R73 was admitted to the facility on July 24, 2024. The facility did not have documentation to show that R73's CHIRP was requested within 24 to 48 hours of admission to the facility.</li> <li>R107's EMR showed R107 was admitted to the facility on August 2, 2024. The facility did not have documentation to show that R107's CHIRP was requested within 24 to 48 hours of admission to the facility.</li> <li>R112's EMR showed R112 was admitted to the</li> </ol>	S9999		

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S9999	<p>Continued From page 2</p> <p>facility on July 24, 2024. The facility did not have documentation to show that R112's CHIRP was requested within 24 to 48 hours of admission to the facility.</p> <p>5. R113's EMR showed R113 was admitted to the facility on July 25, 2024. The facility did not have documentation to show that R113's CHIRP was requested within 24 to 48 hours of admission to the facility.</p> <p>6. R119's EMR showed R119 was admitted to the facility on July 24, 2024. The facility did not have documentation to show that R119's CHIRP was requested within 24 to 48 hours of admission to the facility.</p> <p>7. R120's EMR showed R120 was admitted to the facility on August 14, 2024. The facility did not have documentation to show that R120's CHIRP was requested within 24 to 48 hours of admission to the facility.</p> <p>8. R218's EMR showed R218 was admitted to the facility on August 20, 2024. The facility did not have documentation to show that R218's CHIRP was requested within 24 to 48 hours of admission to the facility.</p> <p>9. R219's EMR showed R219 was admitted to the facility on August 18, 2024. The facility did not have documentation to show that R219's CHIRP was requested within 24 to 48 hours of admission to the facility.</p> <p>10. R220's EMR showed R220 was admitted to the facility on August 5, 2024. The facility did not have documentation to show that R220's CHIRP was requested within 24 to 48 hours of admission to the facility.</p>	S9999		

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S9999	<p>Continued From page 3</p> <p>On August 20, 2024, at 2:57 PM, V3 (Admissions) provided CHIRPS for R107, R119, R120, R218, and R219. CHIRPS were dated August 20, 2024.</p> <p>On August 20, 2024, at 3:25 PM, V3 provided CHIRPS for R19, R73, R112, R113 all dated August 20, 2024. R220's CHIRP was requested and pending on August 20, 2024. V3 said she was not aware she had to request a CHIRP for new admission.</p> <p>Facility policy titled, "Resident Background Checks" with a revision date of June 20, 2022 showed the general purpose of the policy was to "provide guidelines for running backgrounds on all new admissions .....Guidelines: 1. When a resident is admitted to the facility, an electronic name based UCIA (Uniform Conviction Information Forms) background check must be ordered with in 24 hours ...."</p> <p>"C"</p> <p>Statement of Licensure Violations II of II: 300.650c) 300.650d) 300.661</p> <p>Section 300.650 Personnel Policies c) Prior to employing any individual in a position that requires a State license, the facility shall contact the Illinois Department of Financial and Professional Regulation to verify that the individual's license is active. A copy of the license shall be placed in the individual's personnel file.</p>	S9999		

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S9999	<p>Continued From page 4</p> <p>d) The facility shall check the status of all applicants with the Health Care Worker Registry prior to hiring.</p> <p>Section 300.661 Health Care Worker Background Check A facility shall comply with the Health Care Worker Background Check Act and the Health Care Worker Background Check Code.</p> <p>This REQUIREMENT is not met as evidenced by:</p> <p>A. Based on interview and record review, the facility failed to contact the Illinois Department of Financial and Professional Regulations (IDFPR) to verify that the new nurse hires had active nursing license prior to hiring them. This applies to all 121 residents residing in the facility.</p> <p>The findings include:</p> <p>The facility's "Long-Term Care Facility Application for Medicare and Medicaid " dated August 19, 2024, at 11:00 AM, showed the census was 121.</p> <p>On August 20, 2024, at 1:55 PM, V4 (Human Resources Director) said after we interview an applicant and we like them, we offer them the job. Once they accept the job, we schedule an orientation in the facility. V4 said at orientation we have them provide us with their driver's license and social security card. V4 said, for the nurses she will check the IDFPR website after the nurses are hired and before they are placed on the facility schedule to work.</p> <p>Facility documentation showed:</p>	S9999		

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S9999	<p>Continued From page 5</p> <p>1.V11 (RN/Registered Nurse) was hired on June 23, 2024, and a copy of V11's nursing license from the IDPFR was reviewed and obtained on July 2, 2024.</p> <p>2.V12 (LPN/Licensed Practical Nurse) was hired on July 24, 2024, and a copy of V12's nursing license from the IDPFR was reviewed and obtained on July 29, 2024.</p> <p>3.V13 (RN) was hired on July 25, 2024, and a copy of V13's nursing license from the IDPFR was reviewed and obtained on July 29, 2024.</p> <p>B. Based on interview and record review, the facility failed to check the Health Care Worker Registry prior to hiring. This applies to all 121 residents residing in the facility.</p> <p>The findings include:</p> <p>The facility's "Long-Term Care Facility Application for Medicare and Medicaid" dated August 19, 2024, at 11:00 AM, showed the census was 121.</p> <p>On August 20, 2024, at 1:55 PM, V4 (Human Resources Director) said after an applicant is offered a job with the facility, they are asked to come in for orientation. At orientation the new hires are asked to provide their driver's license and social security card. They are also asked to sign a consent form for background checks, and this is when V4 said she begins looking up the new hires. V4 said if the Health Care Worker Registry shows "not yet determined," that means that new hire needs to be fingerprinted before they can work. If the new hire gets fingerprinted and provided us with a copy of the receipt that</p>	S9999		

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S9999	<p>Continued From page 6</p> <p>shows they were fingerprinted, then they can work pending results. If we get any hits on the background checks or fingerprinting, then they are immediately removed from the facility. V5 was hired on July 9, 2024, and the Health Care Worker Registry website showed he was "not yet determined" for employment. V4 was aware and said she spoke with V5 and made him aware that he needed to be fingerprinted. V4 said she had a talk with V5 sometime last week (August 12 to August 16, 2024), and told him if he didn't get fingerprinted, he was going to be removed from the schedule.</p> <p>Facility provided new hire employee files for review. The background checks included the Health Care Worker Registry, the Illinois Sex Offender Registry, the Department of Correction's Sex Offender Search Engine, the Department of Correction's Inmate Search Engine, Department of Corrections Wanted Fugitives Search Engine, and the website of the Health and Human Services Office of the inspector General. The files showed:</p> <p>1.V5 (CNA/Certified Nurse Assistant) was hired on July 9, 2024. V5's background checks were checked on July 10, 2024. The Health Care Worker registry showed V5's eligibility was "not yet determined." The "New Employee Tracking" form in his file showed fingerprinting was need and the date completed was blank. V1 (Administrator) provided V5's timecards from July 9, 2024, to August 22, 2024. V5 was allowed to work on July 17, 18, 20, 21, 23, 24, 25, 28, 29, 30, 31, August 1, 4, 6, 8, 12, 13, 14, 15, 17, 18, and 20. On August 20, 2024, V5 was sent home due to not having been fingerprinted.</p> <p>2.V6 (CNA) was hired on July 7, 2024. The</p>	S9999		

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S9999	<p>Continued From page 7</p> <p>Health Care Worker registry and all other background checks were done on July 16, 2024.</p> <p>3.V7 (CNA) was hired on June 11, 2024. The Health Care Worker Registry and all other background checks were done on July 16, 2024.</p> <p>4.V8 (CNA) was hired on June 23, 2024. The Health Care Worker Registry and all other background checks were done on July 23, 2024.</p> <p>5.V9 (CNA) was hired on May 23, 2024. The Health Care Worker Registry and all other background checks were done on June 25, 2024.</p> <p>6.V10 (Activity Aide) was hired on May 16, 2024. The Health Care Worker Registry and all other background checks were done on June 25, 2024.</p> <p>C. Based on interview and record review, the facility failed to conduct an internet search when hiring new facility staff.</p> <p>The findings include:</p> <p>The facility's "Long-Term Care Facility Application for Medicare and Medicaid" dated August 19, 2024, at 11:00 AM, showed the census was 121.</p> <p>On August 20, 2024, at 1:55 PM, V4 (Human Resources Director) said after an applicant is hired to work at this facility, they are asked to come in for orientation. At orientation the new hires are asked to provide their driver's license and social security card. They are also asked to sign a consent form for background checks, and this is when V4 said she begins looking up the new hires.</p>	S9999		



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S9999	<p>Continued From page 8</p> <p>Facility provided the new hire employee files for V5 (CNA), V6 (CNA), V7 (CNA), V8 (CNA), V9 (CNA), V10 (Activity Aide), V11 (RN), V12 (LPN), and V13 (RN). The dates of the staff background checks showed they were reviewed after date of hire.</p> <p>V5 was hired July 9, 2024, and his background checks were done on July 10, 2024. V6 was hired July 7, 2024, and her background checks were done on July 16, 2024. V7 was hired on June 11, 2024, and her background checks were done on July 16, 2024. V8 was hired on June 23, 2024, and her background checks were done on July 23, 2024. V9 was hired on May 23, 2024, and her background checks were done on June 25, 2024. V10 was hired on May 16, 2024, and his background checks were done on June 25, 2024. V11 was hired on June 23, 2024, and her nursing license was reviewed on July 2, 2024. V12 was hired on July 24, 2024, and his nursing license was reviewed on July 29, 2024. V13 was hired on July 25, 2024, and her nursing license was reviewed on July 29, 2024.</p> <p>"C"</p>	S9999		