STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:	(X2) MULTIPLE CONSTRUCTION	(X3) DATE SURVEY COMPLETED
	IL6001663	A. BUILDING: _____ B. WING _____	09/27/2024

NAME OF PROVIDER OR SUPPLIER	STREET ADDRESS, CITY, STATE, ZIP CODE
HIGHLAND HEALTH CARE CENTER	1450 26TH STREET HIGHLAND, IL 62249

(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETE DATE
S 000	Initial Comments Annual Licensure and Certification	S 000		
S9999	Final Observations Statement of Licensure Violations 300.661 Section 300.661 Health Care Worker Background Check A facility shall comply with the Health Care Worker Background Check Act and the Health Care Worker Background Check Code. This Requirement is Not Met as evidenced by: Based on interview and record review, the Facility failed to conduct complete pre-employment screenings and obtain results of fingerprint checks to determine if employees have a prior criminal history that would disqualify them for employment. This had the potential to affect all the 81 residents living in the Facility. Findings Include: 1-The Facility's "Hire/Rehire Date" List documents V18, Activity Assistant, was hired on 1/4/24. The Facility's Healthcare Worker Background Check for V18 which included his eligibility to work in the Facility was not completed until 6/13/24. On 9/26/24 at 1:30 PM, V1, Administrator, stated they were previously cited for background checks, so they ran checks on the entire facility in June 2024.	S9999		

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S9999	Continued From page 1	S9999		

2-The Facility's "Hire/Rehire Date" List documents V19, Certified Nursing Assistant (CNA), was hired on 7/30/24. The Facility's Healthcare Worker Background Check Documentation which included her eligibility to work in the Facility was not completed until 8/30/24.

On 9/26/24 at 1:30 PM, V20, Human Resources (HR), stated there was a delay waiting on verification of V19's CNA certification. V1, Administrator, stated V19 did not start working in the Facility until 8/15/24, but the Facility was unable to provide documentation that V19's background check was completed prior to that date.

On 9/26/24 at 3:57 PM, V2, Director of Nursing (DON), stated she expects background checks to be completed before staff begin working in the Facility.

The Facility's Undated "Background Check Policy and Procedure" documents, "All offers of employment at (Facility) are contingent upon clear results of a thorough background check. Background checks will be conducted on all final candidates and on all employees who are promoted, as deemed necessary." "Health Care Worker Background Check Ref. Act (225 ILCS 46): includes review of criminal convictions and probation. Certify compliance with all requirements and regulations issued pursuant to the Illinois Health Care Worker Background Check Act." "Final candidates must complete a background check authorization form and return it to Human Resources/Payroll. Human Resources/Payroll will order the background check upon receipt of the signed release form,

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S9999	Continued From page 2 and either internal HR/Payroll staff or an employment screening service will conduct the checks." The Facility's "Long-Term Care Facility Application for Medicare and Medicaid" Form (CMS-671) dated 9/24/2024 documents there are 81 residents in the Facility. (C)	S9999		