

Illinois Department of Public Health

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: IL6009161	(X2) MULTIPLE CONSTRUCTION A. BUILDING: _____ B. WING _____	(X3) DATE SURVEY COMPLETED 01/18/2024
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NAME OF PROVIDER OR SUPPLIER STEPHENSON NURSING CENTER	STREET ADDRESS, CITY, STATE, ZIP CODE 2946 SOUTH WALNUT ROAD FREEPORT, IL 61032
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S 000	Initial Comments Annual Licensure Survey	S 000		
S9999	<p>Final Observations</p> <p>Statement of Licensure Violations (1 of 3):</p> <p>300.625 f)</p> <p>Section 300.615 Determination of Need Screening and Request for Resident Criminal History Record Information</p> <p>f) The facility shall check for the individual's name on the Illinois Sex Offender Registration website at www.isp.state.il.us and the Illinois Department of Corrections sex registrant search page at www.idoc.state.il.us to determine if the individual is listed as a registered sex offender.</p> <p>This REQUIREMENT was not met as evidenced by:</p> <p>Based on record review and interview the facility failed to ensure all resident pre-admission criminal history screening was completed for 5 of 5 residents (R21, R39, R29, R192, R38) reviewed for criminal history background checks.</p> <p>The findings include:</p> <p>R21's Facesheet showed she was admitted on 12/29/23. R21's Illinois Sex Offender Registry Check was dated 1/11/24. R21's National Sex Offender Registry Check was completed on 1/16/24. R21 did not have a Department of Corrections check completed.</p> <p>R39's Facesheet showed she was admitted on</p>	S9999		

Illinois Department of Public Health LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE Electronically Signed	TITLE	(X6) DATE 02/10/24
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S9999	<p>Continued From page 1</p> <p>12/21/23. R39's Illinois Sex Offender Registry Check was dated 1/11/24. R39's National Sex Offender Registry Check was completed on 1/16/24. R39 did not have a Department of Corrections check completed.</p> <p>R29's Facesheet showed she was admitted on 11/17/23. R29's Illinois Sex Offender Registry Check was dated 1/11/24. R29's National Sex Offender Registry Check was completed on 1/16/24. R29 did not have a Department of Corrections check completed.</p> <p>R192's Facesheet showed she was admitted on 1/3/24. R192's Illinois Sex Offender Registry Check was dated 1/11/24. R192's National Sex Offender Registry Check was completed on 1/16/24. R192 did not have a Department of Corrections check completed.</p> <p>R38's Facesheet showed she was admitted on 11/22/23. R21's Illinois Sex Offender Registry Check was dated 1/11/24. R21's National Sex Offender Registry Check was completed on 1/16/24. R21 did not have a Department of Corrections check completed.</p> <p>On 1/17/24 at 3:36 AM, V5 (Admissions) said she was new to the long-term care world but had been employed at the facility for a few months. V5 said the facility had provided minimal training in how to perform the resident pre-admission screening for criminal history. V5 said she knew she was supposed to run the CHIRP (Criminal History Information Response Process) before accepting a resident but was not aware of the other checks that needed to be done. V5 said she was responsible for R21, R39, R29, R192, and R38's pre-admission screening processes. V5 said last week V1 (Administrator) informed her</p>	S9999		

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S9999	<p>Continued From page 2</p> <p>that other checks needed to be done. V5 said that is why all the Illinois Sex Offender Checks were done on 1/11/24 and all the National Sex Offender Checks were done on 1/16/24. V5 said she didn't know that all these checks needed to be done. V5 stated, "I'm working on catching up because I didn't know. Everyone's so busy and they try to help me when they can, but I've had minimal training in this process."</p> <p>On 1/17/24 at 3:54 PM, V1 (Administrator) said the policy for pre-admission screening is in the facility's abuse policy. V1 said V5 is newer to the facility, she started in October 2023. V1 said she realized V5 was not aware of all the resident pre-admission screenings last week. V1 said the purpose of resident pre-admission screening is to ensure they are appropriate to live in a community setting, the facility abuse policy is followed, and to keep all the residents safe. V1 (Administrator) said she reviewed the education provided to V5 (Admissions) and there was limited information. V1 stated, "This is the most important part of the resident screening. If the criminal background check comes back as a safety issue, then there is no need to review the resident's insurance and care needs. If a resident isn't deemed safe to live in a community setting, then the resident doesn't matter."</p> <p>The facility's Abuse Policy dated 3/2021 showed, "The following is an Abuse Prevention Program that meets CMS requirements in the updated Appendix PP, effective November 28, 2016, and the October 4, 2016 CMS Final Rule, 81 Fed. ERG 68688-68872. Policy: This facility affirms the right of our residents to be free from verbal, physical, sexual, mental abuse, neglect, exploitation, misappropriation of property, involuntary seclusion, or mistreatment. The</p>	S9999		

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S9999	<p>Continued From page 3</p> <p>facility therefore prohibits abuse, neglect, exploitation, misappropriation of property, and mistreatment of residents. IN order to do so, the facility has attempted to establish a resident sensitive and resident secure environment. The purpose of this policy is to assure that the facility is doing all that is within it's control to prevent occurrences... This can be done by: Conducting pre-employment screening of employees and pre-admission screening of residents... II. Pre-Admission Screening of Potential Residents. This Facility shall check the criminal history background on any resident seeking admission to the facility in order to identify previous criminal convictions. The facility will: Request a Criminal History Background Check (CHIRP) within 24 hours after admission of a new resident. Check the resident's name on the Illinois Sex Offender Registration Web site. www.isp.state.il.us. Check for the resident's name on the Illinois Department of Corrections sex registrant search page. www.idoc.state.il.us. While the background or fingerprint checks, and/or Identified Offender Report and Recommendations are pending, the facility shall take all steps necessary to ensure the safety of the residents..."</p> <p>(C)</p> <p>Statement of Licensure Violations (2 of 3):</p> <p>300.650c)</p> <p>Section 300.650 Personnel Policies</p> <p>c) Prior to employing any individual in a position that requires a State license, the facility shall contact the Illinois Department of Financial and Professional Regulation to verify that the individual's license is active. A copy of the license</p>	S9999		

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S9999	<p>Continued From page 4</p> <p>shall be placed in the individual's personnel file.</p> <p>This REQUIREMENT was not met as evidenced by:</p> <p>Based on interview and record review the facility failed to check the Illinois Department of Professional Regulation prior to hiring nursing staff. This failure has the potential to affect all residents in the facility.</p> <p>The findings include:</p> <p>The CMS 671 dated 1/16/24 showed 39 residents resided in the facility.</p> <p>On 1/16/24, the Nursing Licenses, in the staff files, were requested for the last three hired nurses. The Hire date was also requested for these staff members. The final document requested for these nurses was the Illinois Department of Financial and Professional Regulation (IDFPR) checks done prior to hire.</p> <p>On 1/16/24 the facility provided copies of the licenses for V10, V11, and V12 Registered Nurses. The facility hand wrote the hire date on the licenses.</p> <p>V10's License showed a hire date of 9/7/23. The copy of the license does not show a date when it was obtained/verified.</p> <p>V11's Nursing License showed a hire date of 10/17/23. The copy of the license does not show a date when it was obtained/verified.</p> <p>V12's Nursing License showed a hire date of 11/22/23. The copy of the license does not show a date when it was obtained/verified.</p>	S9999		

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S9999	<p>Continued From page 5</p> <p>The facility was unable to produce IDFPR documentation for 10, V11, and V12.</p> <p>On 1/17/24 at 12:28 PM, V9 Human Resources stated she checks the IDFPR website but does not print a copy to verify the nurse's license is in good standing. V9 stated she was aware the nursing license copies are not time stamped and she is not able to provide documentation when the licenses were checked. V9 said the purpose of health care worker background checks is to ensure staff, with questionable backgrounds, are working with residents.</p> <p>The facility's Abuse policy (dated 3/2021) showed, "Pre-Employment Screening of Potential Employees ...This facility will not knowingly hire any staff with a disciplinary action in effect against their license by a state licensing body that results from a finding of abuse, neglect, exploitation, mistreatment or misappropriation of resident property ...Obtain a copy of the state license and check the website of the licensing agency of any individual being hired for a position requiring a professional license ..."</p> <p>(C)</p> <p>Statement Of Licensure Violations (3 of 3):</p> <p>300.660a) 300.660c)1)</p> <p>Section 300.660 Nursing Assistants</p> <p>a) A facility shall not employ an individual as a nursing assistant, home health aide, psychiatric services rehabilitation aide, or newly hired as an</p>	S9999		

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S9999	<p>Continued From page 6</p> <p>individual who may have access to a resident, a resident's living quarters, or a resident's personal, financial, or medical records, nurse aide unless the facility has inquired of the Department's Health Care Worker Registry and the individual is listed on the Health Care Worker Registry as eligible to work for a health care employer.</p> <p>c)The facility shall ensure that each nursing assistant complies with one of the following conditions:</p> <p>1) Is approved on the Department's Health Care Worker Registry. "Approved" means that the nurse aide has met the training or equivalency requirements of Section 300.663 of this Part and does not have a disqualifying criminal background check without a waiver.</p> <p>This REQUIREMENT was not met as evidenced by:</p> <p>Based on interview and record review the facility failed to perform health care worker background checks prior to hiring and failed to implement its policy regarding offender website checks. This failure has the potential to affect all residents residing in the facility.</p> <p>The findings include:</p> <p>On 1/16/24 the facility provided Health Care Worker Registry (HCWR) checks for V9 Human Resources, V13 Housekeeper, V14-V17 Certified Nursing Assistants (CNAs). The copies provided by the facility showed handwritten "hired" dates.</p> <p>V9's HCWR showed a hire date of 9/25/23. The document showed the registry checks were completed on 10/2/23 (completed 7 days after</p>	S9999		

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S9999	<p>Continued From page 7</p> <p>hire date). V9's Health Care Worker Registry Check showed six websites that were checked: Health and Human Services Office of the Inspector General; Illinois Sex Offenders Registration; Illinois Department of Corrections Sex Registrant; Illinois Department of Corrections Inmate Search; Illinois Department of Corrections Wanted Fugitives; and the National Sex Offender Public Registry. These six website checks showed, "No Disqualifications found."</p> <p>V14's HCWR showed a hire date of 7/24/23. The registry check showed it was verified on 7/26/23 (two days after V14 was hired). V14's registry check did not show the six websites (See V9's registry check above for the six websites) were not verified prior to employment.</p> <p>V13's HCWR showed a hire date of 1/8/24. The registry check does not show a date when it was verified by the facility. V13's registry check did not show the six websites (See V9's registry check above for the six websites) were not verified prior to employment.</p> <p>V15's HCWR showed a hire date of 6/15/23. The registry check does not show a date when it was verified by the facility. V15's registry check did not show the six websites (See V9's registry check above for the six websites) were not verified prior to employment.</p> <p>V16's HCWR showed a hire date of 10/4/23. The registry check does not show a date when it was verified by the facility. V16's registry check did not show the six websites (See V9's registry check above for the six websites) were not verified prior to employment.</p> <p>V17's HCWR showed a hire date of 11/20/23.</p>	S9999		

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S9999	<p>Continued From page 8</p> <p>The registry check does not show a date when it was verified by the facility. V17's registry check did not show the six websites (See V9's registry check above for the six websites) were not verified prior to employment.</p> <p>On 1/17/24 at 12:28 PM, V9 stated for the past four weeks she has been responsible for background checks. V9 stated prior to her managing the background checks a management company was responsible. V9 stated her first day of employment was 9/25/23 and according to the time stamp on her background check, it was not completed prior to her hire date. V9 stated, V14's should health care worker background check should have been completed on or prior to her hire date. V9 stated, there are no time stamps on V13, V15, V16, and V17's background checks to indicate they were completed prior to their hire date. V9 stated the purpose of health care worker background checks is to ensure resident safety by verifying staff do not have history that would prevent them from working with the residents.</p> <p>The facility's Abuse policy (dated 3/2021) showed, "Pre-Employment Screening of Potential Employees ...Check the Illinois Health Care Worker Registry on any individual being hired for prior reports of abuse, neglect, or misappropriation of resident property, previous fingerprint check results, and the six offender website lings on the registry..." (C)</p>	S9999		